



HARROW
INNOVATION LEADERSHIP
ACADEMY
哈罗礼德学校
CHONGQING 重庆

INFORMATION FOR PROSPECTIVE CANDIDATES



Thank you for your interest in Harrow Chongqing.

We hope you find the following information helpful and look forward to receiving your application.

Contents

1. Asia International School Limited
2. Harrow Innovation Leadership Academy Chongqing
3. Message from the Head Master
4. Harrow International Schools
 - Leadership for a better World
 - Academic Progression
 - Boarding
5. Leadership values
6. The benefits of working with Harrow Family in Asia
7. Other Schools in The Harrow Asia Family
 - Harrow Bangkok
 - Harrow Beijing
 - Harrow Hong Kong
 - Harrow Shanghai
8. What we are looking for
9. Living and working in Chongqing
 - Cost of Living
 - The transport system
 - Weather
 - Living in Chongqing
 - Tourism
 - Hospitals and clinics
 - Shopping
 - Forums and Directories
 - Frequently Asked Questions

ASIA INTERNATIONAL SCHOOL LIMITED



Inspiring Future Generations
十年树木 百年树人

The Leading Provider of World Class British international Education

Building on Harrow School's 450-year legacy of educational excellence, Asia International School Limited (AISL) has over 20 years of experience, operating Harrow international schools in Bangkok (1998), Beijing (2005), Hong Kong (2012) and Shanghai (2016).

AISL is the holding company of Harrow International Schools (HISs), Harrow Innovation Leadership Academies (HILAs) and Harrow Little Lions Childhood Development Centres (HLLs).

From 2020, HILAs will commence operations in several tier-one and tier-two cities in China, providing an outstanding K-12 bilingual and holistic education to local students, assuring a successful pathway to the world's top universities.

We currently operate two HLLs, in Shanghai, adjacent to our HIS, and in Chongqing. There are advanced plans to open several more in the near future.

Harrow – 450 Years of Heritage

Harrow School was founded in London in 1572 under a Royal Charter granted by Elizabeth I. Over the four centuries since its inception it has developed into one of the world's most successful private schools, renowned for its traditions, academic rigour, holistic education and commitment to service learning.



Harrow has educated renowned world leaders including Sir Winston Churchill, 'the Greatest Britain', Jawaharlal Nehru, the first Prime Minister of independent India, the poet Lord Byron and numerous Nobel laureates. It is these illustrious Old Harrovian's and the values they cherished - courage, honour, humility and fellowship – that have established Harrow School's global reputation and shaped the celebrated institution it is today.

HARROW INNOVATION LEADERSHIP ACADEMY CHONGQING



The Harrow Innovation Leadership Academy (HILA) Chongqing is located in the Liangjiang New Area of Chongqing, providing world class K-12 bilingual education to students aged 2 to 18 years old on an outstanding campus designed for both day students and boarders.

Central to our educational ethos is a commitment to foster the values of 'Courage', 'Honour', 'Humility' and 'Fellowship' in our students. Beyond outstanding academic outcomes, Harrow's holistic education nurtures in our students a strong Chinese foundation with a global outlook through a unique bilingual curriculum that distilled the 450 years of educational excellence of Harrow School with the wisdom and traditions of Chinese culture.

HILA Chongqing enjoys an area of 135,000 m² with an internal floor area of 86,700 m². The campus, designed by Tus-Design Group and Harrow's specialists, embraces the natural contours and vistas of the site to integrate nature into the daily experience of the students and staff. The architecture of the school's buildings echoes the original design of 'Harrow on the Hill', and their renowned buildings in north London, using contemporary design concepts to create a truly British, 'Harrovian' environment, with an eye to the future.

The campus fully embraces Harrow's requirement to put the students first when considering design, emphasising the relationships between people, buildings, the wider environment and space, carefully connecting these elements. The school's layout gives a sense of harmony, utilising green spaces to partition different functional areas, accentuating their uniqueness and creating the best possible learning environment for our HILA students.

We believe that our Harrow ILA Chongqing will represent a benchmark for bilingual British education in the region, achieving a new standard for schools in the south-west of China.

MESSAGE FROM THE HEAD MASTER

Greetings from HILA Chongqing and many thanks for your interest in joining our school. Based upon the traditions of Harrow, our purpose is to offer a world class bilingual education to the wonderful city of Chongqing. At the centre of our educational philosophy is a focus on innovation, communication and leadership. All our teaching staff will share a commitment to this focus.

Links are strong within the Harrow family, not just with Harrow School in London, but also with our international schools and Innovation Leadership Academies across Asia. Our educational heritage is a key advantage to the success of this new venture as we establish a school that provides an outstanding education through a broad range of educational experiences and a commitment to holistic education.

True to the traditional Chinese values of Li (propriety) and De (virtue), our education draws on the wisdom and philosophies of both the East and West. As such, our founding staff should be culturally sensitive and passionate about their work with children. Working at HILA Chongqing provides a unique opportunity to be part of a forward-thinking team that is fully committed to providing a premium school for this community.

I hope the following information provides you with a sense of what the school and the city of Chongqing has to offer. It is a truly unique project and an exciting proposition for the future. If you choose to apply, I sincerely look forward to meeting you and possibly even welcoming you to Chongqing.

Charles Grayhurst
Head Master



HARROW INTERNATIONAL SCHOOLS

The motto of the Harrow International Schools is '*Leadership for a better world*', a phrase that draws on the traditions of the Greats of Old who have benefitted from a Harrow Education over the years and centuries.

Successful leadership requires the desire, skills and resilience to make a difference; whether leading from the front or influencing from within as an effective team player.

In educating 'Leaders for a better world' we work with our young people to develop six attributes as habits of behaviour:

- Contributing positively to community
- Applying knowledge with compassion

- Solving problems collaboratively
- Solving problems creatively
- Making just choices
- Facing challenges with determination

It is the intention of the Harrow International Schools to reinforce these behaviours throughout the school life of our students in a number of ways.

Academic Progression



Early Years (PK, K1, K2, K3 (Y1))

Our Early Years 'Little Lions' settings encourage pupils to be happy, independent and motivated. The teachers plan for learning using the Early Years Foundation Stage learning outcomes of England. Additional to their home room lessons, our children enjoy specialist sessions in Physical Education (PE), Music, Computing and Chinese.

Pre-Prep Phase (Years 2-5)

Within this phase teachers provide learning using the Chinese National Curriculum (CNC) as planned from our HILA Curriculum documentation, whilst continuing to focus on essential literacy, numeracy and digital skills. Great emphasis is placed on the enjoyment of books and the teaching of writing. As they progress through the phase, students are introduced to a greater range of specialist subjects including Art, Chinese Studies and Science.

Prep Phase (Years 6-8)

Continuing the learning progression within the CNC and our HILA Curriculum, and drawing upon the best practice of British Preparatory Schools, our Prep Phase is a blend of specialist-



taught core subjects such as English, Mathematics, Science, Computing and Mandarin alongside a varied curriculum including Art, History, Geography, Music, PE and Sports. Prep provides an important bridge between the security of the primary classroom and the greater independence needed for the specialist teaching of Seniors. In Year 8 teachers increasingly start to focus on IGCSE courses in the core subjects of English, Mathematics and Science.

The Senior School (Years 9-13)

Year 9 builds on the skills and content students have developed in the Prep Phase, equipping



them for success in the Chinese public examinations (sat in Year 10). This preparation is supplemented through IGCSE courses in a range of subjects with examinations taking place in Year 11, hopefully, enabling access to the Sixth Form.

In Year 12, students move into the Sixth Form and start to prepare themselves for university life through higher academic endeavour, increased specialism and growing independence. They will complete a two-year A-Level programme regarded as the gold standard in the British education system and recognised worldwide, not solely by UK universities. Within the Sixth Form, strong working relationships with teachers, enhanced by smaller class sizes, help improve the students' depth of knowledge and boost their passion for their subject.

The vast majority of Harrow students successfully enrol at their university of choice, closely supported by experienced specialist careers counsellors. Our higher education destinations are impressive and include high ranking universities such as Oxford, Cambridge, Stanford and Yale. That said, the most important outcome is success and fulfilment at the university of choice, regardless of status.



Harrow International Schools offer an extraordinarily diverse range of competitive opportunities in team games, endurance sports, and other physical endeavours. Our drama enrichment programme teaches students performance skills and various aspects of production. Every student will learn at least one musical instrument taught in dedicated practice rooms where students can join a variety of instrumental and vocal ensembles. Visual art is also an integral part of our education. Students will explore a wide range of arts media and techniques, learn to use art as a vehicle for expression and a means to understand themselves and the world around them.

Boarding

Our carefully designed boarding houses provide the 'full Harrow experience': 24/7 engagement in school, resulting in more individualised academic and pastoral support and deep friendships. The networks Harrow students develop last a lifetime and span the globe. Our boarders swiftly grow in independence and, for EAL learners, quickly develop their English language skills



LEADERSHIP VALUES

In the spirit of the school's motto, *Leadership for a better world*, all teachers are expected to enthusiastically embrace the following:

1. The school community – being involved in the full life of the school and facilitating opportunities to give all stakeholders a sense of belonging and purpose.
2. Servant leadership – treating all members of the community with respect, listening to them and giving them a sense of being cared for and valued.
3. Collaborative leadership – seeking and considering the opinions of others and effectively mentoring those for whom one is responsible.
4. A commitment to develop interpersonal skills.
5. A willingness to make difficult decisions with transparency and accountability.
6. Determined pursuit of the ethos and strategic goals of our school.

THE BENEFITS OF WORKING WITH THE HARROW FAMILY IN ASIA

The Harrow family is dynamic. We have been operating international schools for over 20 years and are one of the longest established UK independent school groups operating in Asia. We have taken our time to be ready for further expansion. Our evolution has been cautious and successful.

With high levels of teacher retention, strong investment in talent management and a commitment to the development of leadership capacity, our family is now well placed to expand further. Teachers joining us will benefit from the capabilities already available within our schools whilst, at the same time, bringing fresh ideas and expertise from previous professional lives.

Becoming part of the Harrow family offers real benefits for teachers. Professional development links are flourishing and there are established pathways for career progression within the family.

Binding Links

Each Harrow international school has its own Harrow Agreement, a legally binding relationship that outlines the roles and responsibilities of the Harrow Foundation (London), AISL and the individual school.

Each Harrow Agreement has important appendices that define the accountabilities for the operation of the individual school. AISL is the operating company for the Harrow International Schools, providing strategic oversight, co-ordination and quality assurance for the existing schools and establishing new Harrow International and bilingual schools.

Functional Ties

There is significant interaction between the schools within the Harrow family; for instance:

1. Old Harrovians sit on the Governing Boards of all our schools.
2. At one time a former Head of one of the Harrow Foundation's London institutions,

The John Lyon School, was Head of Harrow Bangkok.

3. A former Deputy Head of Harrow School (London), was the founding Head of Harrow Hong Kong and returned to London as Head Master of Harrow School (London).
4. A Master (Beak) taught mathematics at Harrow School for 16 years before going on to teach at all but one of the Harrow International Schools.
5. Graduating students from both Harrow School and The John Lyon School have worked in Harrow international schools as gap students.
6. At Speech Day each year, teachers win travel awards and may travel to Harrow School for a week to experience 'the mother ship'.
7. A Year 9 student exchange takes place between Harrow International schools.
8. Selected students from all schools in the family attend Harrow School's, 'Family Fifth Form Conference' each June; there is also an annual Family Ski Camp.
9. There are several annual inter-Harrow school student competitions (e.g. Coding, Mathematics, Swimming).
10. All newly appointed international Heads of School are inducted at Harrow School.
11. AISL senior management and all Harrow International school Head's work closely with the Harrow Foundation (London) throughout the year.
12. Several managers in schools in our family will move to senior management posts in our new schools in the summer of 2020, including the founding Heads of Harrow Shenzhen and Harrow Haikou.

OTHER SCHOOLS IN THE HARROW ASIA FAMILY

Harrow Bangkok

Harrow Bangkok was the first Harrow International School, established in 1998. The school is situated on a spacious garden campus beside Harrow Lake, on the northern outskirts of the city. The campus boasts world class facilities for the day school, boarding, sport and creative and performing arts. Currently, Harrow Bangkok has over 1,600 students from Early Years to Year 13 from over 35 different nationalities including British, Thai, Chinese, Japanese.



Harrow Beijing



Founded in 2005, building on the proven success of Harrow Bangkok, Harrow Beijing initially opened as a Secondary school with a clear brief to provide high-quality British based education and preparation for leading universities around the world.

In 2008, after four years of Harrow education, forty-seven students graduated, securing places in a range of strong universities in Britain, America, Canada and Australia. Satisfied that the founding mandate had been fulfilled and with the secondary school almost full, in August 2008 a Lower School site was opened.

In March 2013 a brand new, spacious, purpose-built site was opened, with outstanding facilities, including boarding.

Harrow Hong Kong

Harrow opened in Hong Kong in September 2012 on a spectacular site overlooking the Gold Coast of the New Territories. Harrow Hong Kong was the first day/boarding international school in Hong Kong to offer extensive facilities in an iconic setting.

Almost half of the students in the Upper School are weekly boarders. The school's roll is currently 1,300. The school has swiftly achieved outstanding academic success and provides a world class education and strong success in university placements.



Harrow Shanghai

Harrow Shanghai opened in August 2016 making it the most recent addition to the Harrow family. The school offers day and boarding education for students aged 2-18. Pre-Nursery to Year 10 opened in August 2016 on the newly-developed Sunland project in the Waigaoqiao Free Trade Zone, thirty minutes from the centre of Shanghai.

In August 2017 we expanded to Sixth Form with the establishment of Year.



WHAT WE ARE LOOKING FOR

We are seeking teachers who genuinely love working with young people, who care about their attainment, who sincerely want to spend time with children and who will go the extra mile, seeing teaching as a vocation.

We wish to appoint teachers who embrace a high degree of integration between their personal and professional lives; teachers who young people like being with and who enjoy the fellowship of colleagues. Those we appoint relish being part of the wider school community and give generously and willingly of their time.

Successful Harrow Chongqing teachers will have a passion for the craft of teaching. They are reflective and are risk takers, willing to try new ideas if they think it will benefit their students. They have all-round abilities and interests that support excellence both in the classroom and our Leadership and Service (extra-curricular) programmes. They will be confident users of digital technologies.

Many of our teachers have an understanding of the independent and/or international sectors and have been involved in boarding schools, though these are not prerequisites.

We are looking for experienced, dynamic teachers who believe in an education that ensures each child reaches their academic potential through outstanding teaching and individualised pastoral support, a widely enriched school life and learning through service – and, in particular, teachers who passionately want to work and live in this kind of environment.

LIVING AND WORKING IN CHONGQING

We hope you find the following guidance useful in gaining a better understanding of life in Chongqing. As this is a founding school, we aim to evolve information as we become established and more attuned to the specific interests of Harrow Chongqing staff. We are extremely excited by the potential that Harrow Chongqing has, enhanced by its excellent location. Chongqing is the youngest municipality in China, its economic, financial, science and technology, shipping and trade logistics centres in the upper reaches of the Yangtze River. Chongqing's topography is dominated by hills and mountains, hence named as "Mountain City", covering an area of 84,000sqm, with a population of 31.117 million.

1. Cost of living

Transportation

SERVICE	AVERAGE PRICE
Taxi Fare (Minimum Fare, First 3 Km)	10.00 CNY
Taxi Fare (Fare per Km)	2.0 CNY
Taxi Fare (Night Fare per Km)	2.3 CNY
Subway Ticket (Minimum Fare)	2.00 CNY
Bus Ticket (Minimum Fare)	2.00 CNY
Subway Ticket to Airport (from City Centre)	6.00 CNY
Bus to Airport (Airport Express)	6.00 CNY
Bike (Purchase)	Not suitable
Electric Motorbike (Purchase)	Not suitable

Monthly bills

SERVICE	AVERAGE PRICE
Internet Home Connection (China Mobile, 20 Mb/s)	80.00 CNY
Smartphone Plan (China Mobile, 700 Mb)	88.00 CNY
Smartphone Price per Minute (China Mobile, 700 Mb Plan)	0.19 CNY
Electricity, Water, Gas, Heating (1 Person)	390.00 CNY
VPN Service (For a Yearly Subscription)	51.20 CNY

Monthly rent

SERVICE	AVERAGE PRICE
Studio, City Centre (Single room Apartment, City Centre)	1,500.00 CNY
Room in Shared Apartment, City Centre (2 rooms Apartment, City Centre)	3,200.00CNY
3 Rooms Apartment, City Centre	4,000.00 CNY

SERVICE	AVERAGE PRICE
Studio, Far from City Centre (Single room Apartment, Far from City Centre)	1,000.00 CNY
Room in Shared Apartment, Far from City Centre (2 room2 Apartment, Far from City Centre)	2,000.00 CNY
3 Rooms Apartment, Far from City Centre	3,000.00 CNY

Sports and entertainment

SERVICE	AVERAGE PRICE
Massage in a Luxury Spa	300.00CNY
Massage in a Small Spa	150.00 CNY
Gym Monthly Fee	300.00 CNY
Cinema (International Release)	50.00 CNY

Restaurants, Bars and nightclubs

SERVICE	AVERAGE PRICE
Meal Inexpensive Restaurant	30.00 CNY
Meal Expensive Chinese Restaurant	120.00 CNY
Meal Expat Restaurant	200.00 CNY
Meal at McDonalds	42.22 CNY
Domestic Beer in a "Student" Bar	10.00 CNY
Imported Beer in a Night Club / High End Venue	30.00 CNY
Cocktail in a Night Club / High End Venue	70.00 CNY
Cup of Coffee	25.00 CNY

Markets

ITEM	AVERAGE PRICE
Regular Milk (1 Litre)	13.99 CNY
Baguette	10.00 CNY
White Rice (500 g)	5.78 CNY
Eggs (6)	9.90 CNY
Chicken Breasts (500 g)	15.00 CNY
Apples (500 g)	8.00 CNY
Oranges (500 g)	8.00 CNY
Tomatoes (500 g)	3.00 CNY
Potatoes (500 g)	3.00 CNY
Lettuce (1 Head)	2.50 CNY
Water (Bottle of 1.5 Litre)	3.5 CNY
Bottle of Wine (Mid-Range)	120.00 CNY
Domestic Beer (Bottle of 0.66 Litre)	4.50 CNY

ITEM	AVERAGE PRICE
Imported Beer (Bottle of 0.33 Litre)	10.00 CN

Clothing

ITEM	AVERAGE PRICE
Jeans (Levi's or similar)	598.89 CNY
Summer Dress (H&M or similar)	231.17 CNY
Sport Shoes (Nike or similar)	569.82 CNY
Leather Shoes	500.00 CNY

2. The transport system

Chongqing airport

The Chongqing International Airport is located 35 kilometres west of the school site. The easiest way to get there is to take Line 10 of the metro to JiangBei Airport T3 Station, and then When Line 10 of the metro is finished, it will be possible to get to the airport directly via the metro

This [webpage](#) gives some useful advice on booking flights in China.

Train stations in Chongqing

In Chongqing there are two principle train stations:

Chongqing North Railway Station

[Chongqing North Railway Station](#) located at Yubei District, and you get there using Line 3 and Line 10 of the metro (Chongqing Bei Station).

Chongqing West Railway Station

[Chongqing West Railway Station](#) located in Shapingba District, and you can get there by Chongqing Rail Transit Loop (Chongqing Xi Station).

Chongqing Metro

The [Chongqing metro system](#) is relatively modern and in continual expansion (at the moment there are 10 lines).

[Here you'll find an interactive map](#) that will let you choose your departure and arrival stations, telling you how much the ticket will cost and how long it will take to get to your destination.

Chongqing Public Transport Card

If you are planning to regularly travel by train then it is worth getting the Chongqing Jiaotong Card, a contactless card that can be purchased and/or recharged in the service centres of metro stations and Bus in Chongqing.

The card works like the Oyster Card in London or the Octopus Card of Hong Kong: at the time of purchase you will have to put 30 Yuan on deposit (which will be refunded when you return the card) and, other than avoiding the long lines at the automatic counters to buy a token each time.

Buses in Chongqing

With above 500 lines buses, Chongqing has an excellent city bus system.

3. Weather

The climate in Chongqing belongs to the subtropical monsoon humid climate. The annual average temperature is 16-18 degrees Celsius, the summer is hot, the winter average is 4-8 degrees Celsius, the annual rainfall is 1000-1350 mm, and the rainfall is concentrated in May-September.

4. Living in Chongqing

Chongqing is China's youngest municipality (provincial administrative region) and a national central city. located upstream of the Yangtze River. The 'expat' areas in Chongqing are mainly in Yubei District, where the school site is. If considering offsite accommodation, the most important factor is to live near to a metro station as the network is excellent.



Liangjiang New Zone

Chongqing Liangjiang New District was established on June 18, 2010. It is the third national inland development and opening new area approved by the State Council after the Shanghai Pudong New Area and Tianjin Binhai New Area. The new area is located in the north of the Yangtze River in the main city of Chongqing and east of the Jialing River, including some areas of Jiangbei District, Beibei District and Yubei District, which hosts a higher percentage of Chongqing expatriate residents, where foreigners could live more comfortable, teems with restaurants, bars, clubs and "western-style" residential complexes. Aside from this, the majority of international schools and city universities are found here.

5. Tourism

To learn more about the main tourist attractions of Chongqing [this article](#) provides some useful benchmarks.

In addition, the following links give tourist information about the surrounding cities of [Chengdu](#), [Guizhou](#), and Yunnan and .

Finally please find reviews on the best luxury and budget hotels in Chongqing [here](#).

6 . Hospitals and clinics

In the event that you have a health issue, we recommend using an international clinic. Below is a list of recommendations:

Chongqing Meinian Jiangbei Branch

Type: Check-up Center

Address: Building 9, no.6, haier road, jiangbei district, chongqing (next to the bus stop in bashu city)

Phone: 400-023-2501 023-88506556

Rytime Dental-Long Hu

Tpye: Dental Clinic

Address: No.119 Xinnan Road, Xinpaifang, Yubei District, Chongqing

Phone: 023-67500989

The First Affiliated Hospital of Chongqing Medical University

Tpye: General Hospital/Clinic

Address: YuanJia Gang, No.1 Youyi Road, Yuzhong District, Chongqing

Phone: 023-89012377

7. Shopping

If you'd like to buy western brand merchandise, Metro is a popular choice. Here is a list of the [Metro locations](#) throughout the city, including the addresses and directions of how to get there.

In addition, please find a list of the major shopping malls located in Chongqing:

[Aeagen Shopping Mall](#)

Address: No. 1003, Jinkai Avenue, Yubei District, Chongqing

Hours of operation: 10:00-22:00 (from Sunday to Thursday), 10:00-22:00 (Friday and Saturday)

[Guanyinqiao Shopping Circle](#)

Address: Yanghe 1 Road, Jiangbei District, Chongqing

Hours of operation: 10:00-22:00

[Jiefangbei Shopping Circle](#)

Address: No. 68, Zourong Road, Yuzhong District, Chongqing

Hours of operation: 10:00-22:00

8. Forums and Directories

[Internations Chongqing](#)

Internations is an excellent website for anyone hoping to meet people with similar interests, participate in events to meet other expatriates based in Chongqing, or simply find specific information on the city.

[MeetUp .com](#)

MeetUp is a website for those looking to meet others with similar interests, from bowling to tango to chess.

[eChina Cities .com](#)

eChina Cities is a mix between a magazine, city resource directory and a forum, active in all major Chinese cities.

9. Frequently Asked Questions

Q1 How many foreigners live in Chongqing?

The estimated number of foreigners living in Chongqing in 2019 is 20,000 people.

Q2 What languages are spoken in Chongqing?

Mandarin is the official language of Chongqing people.

Nowadays, Mandarin is the most commonly used language, but many people can also speak Chongqing local Language.

Q3 Do locals speak English?

In principle assume you won't get around easily by just speaking English. You shouldn't expect that taxi drivers, local restaurant staff, and hotel cleaners speak English, for example. That said, you will meet young educated people and other Chinese who have been doing business or lived abroad.

Q4 What is the weather like in Chongqing?

Chongqing is a hot and spicy city in all senses: high temperatures, spicy food and, especially, hot people! The lifestyle is different than any other city in China, full of energy and life in all aspects, maintaining its uniqueness. It's an unforgettable city that leaves a beautiful memory in the hearts of those who visit.

Q5 Is Chongqing part of Sichuan?

No. Before 1997, Chongqing was a sub-provincial city under the jurisdiction of Sichuan Province. On June 18, 1997, Chongqing was formally established, and it was not regulated by Sichuan. At present, Chongqing Municipality is a municipality directly under the Central Government, and it belongs to the same level as the provinces and autonomous regions.

Thank you once again for taking an interest in our new school. In addition to the information provided you may find visiting the four existing HIS websites helpful in discovering more about the Harrow family and the wonderful students in our care.

September 2020